

EUM-I Certification Workshop

Venue: Taj West End, Bangalore

Dates: 12th, 13th and 14th July, 2018

Offered by:

FLAME TAO KNOWARE PRIVATE LTD.



The Existential Universe Mapper[®] (EUM) framework helps us understand individuals and organizations from a holistic perspective. Its origins can be traced to Clare Graves' work on Levels of Existence. However, the underlying assumptions of the EUM framework mark a significant departure. *More on this, in the workshop...*

The **EUM-I (EUM-Individual)**, now 18 years old, has been administered to over 5000 individuals across a range of age, gender, education and occupation profiles.

The **EUM-I** maps the individual, both as a "whole", and as a "part" of the larger context, offering insights into his/her membership in familial systems, institutions, organizations, and the society at large. Yes, it is a map, not a measure of this or that... *More on this, in the workshop...*

The **EUM-I** enables an exploration and portrayal of an individual's identity and role-taking on a

wide canvas. Unlike some other tools that are deterministic and are based on "a priori" constructs of types of people, the **EUM-I** addresses people as vested with a range of potentials, allowing for their unfolding through a process of dynamic engagement with their context.

The **EUM-I** is such that while it helps to understand propensities and likely behaviors linked to one's identity processes, it also offers a window to the state of the individual ... the extent and nature of equilibrium or stresses that the person is experiencing, and the desired direction.



EUM-I CERTIFICATION WORKSHOP

The **EUM-I** is based on the belief that despite similar patterns in the nature of issues faced, people are essentially unique. The tool examines the current location of an individual, direction/ choices for the future as well as anticipated blocks and impediments. It sees the individual as dynamic, and with an inherent capacity for change. Thus, the tool seeks to understand an individual as evolving and responsive to the context, in distinctive ways, rather than as a time-invariant entity whose patterns of existence are a 'given'. The workshop being offered specifically focuses on building skills in using the **EUM-I**.

Workshop Content:

1. The EUM Framework – assumptions and philosophical underpinnings;
2. In-depth understanding of the Universes – the essential building blocks of the EUM;
3. Understanding and working with the EUM-I tool and EUM-I report;
4. Overview of applications for assessment, personal growth, coaching, and leadership development;
5. EUM-I – 'on the web', and other resources.

Who should attend:

This program is ideally suited for consultants, leaders, facilitators, executive / life coaches, human resource/ training professionals, and behavioral scientists.

Workshop Fees:

Rs.60,000/- +18%GST
(Organization Sponsored)

Rs.40,000/- +18% GST
(Self-sponsored)



EUM-I CERTIFICATION WORKSHOP - Taj West End, Bengaluru

12th, 13th & 14th July 2018

NOMINATION FORM

Name:

Payment

Details:

Demand Draft

Cheque

Bank Transfer

Amount: Rs. _____

Cheque/DD Number:

Drawn on Bank:

Date:

Name (participant):

Name Sponsor):

Organization:

Address:

Contact no. (participant):

Contact No. (sponsor):

Email (participant):

The EUM-I Certification Workshop is non-residential.

Program timings:
9.30 am – 6.00 pm

For further information:

Sarbari Gomes:

Sarbari.gomes@gmail.com

+91 9845564848

All Cheque / Demand drafts in favor of "Flame TAO Knoware Private Limited", Chennai.

For Net Based transfer of fees, please speak to Ms. Mahalakshmi at +91 9176680727 or 044- 24517949/1085

or write to:
accounts@totallyalignedorganization.com

Nominations will be confirmed only on receipt of workshop / program fees.



Ashok is the author of the book "**Child Man - The Selfless Narcissist**" (Routledge), and many papers of academic and general interest. His second book on **Indian Managers and Organizations**, based on the EUM data collected over the years, is being published by Routledge, and will be available in the next couple of months.

LEAD FACULTY:

Ashok Malhotra, the author of the EUM Framework, is an IIM-A alumnus, and an Organization Consultant based out of Bengaluru.

Ashok articulated his EUM framework, after having explored the work of Clare Graves, and that of Scott and Myers, in the late 1990's. The EUM-I and the EUM-O are tools he designed to map individuals and organizations respectively, soon after. People he has trained have extensively used these tools in the last decade.

He is also one of the Founder members of Sumedhas, Academy for Human Context and a Director on the Boards of many Indian companies.

Ashok is a researcher at heart, a gifted teacher and communicator, a past practitioner of Human Resource Management, an insightful observer of human processes, and a consultant who facilitates organic evolution of organizations.

Ashok Malhotra will be supported by a team of EUM practitioners who have worked with him through various stages of the development of the framework, the tools, and online deployment. They are:



ABHAY PHADNIS

Abhay, an alumnus of TISS, is an HR professional by training. After spending over two decades in organizational roles in the areas of HR, Technology, and Business Management, he is now a freelance consultant based out of Chennai. He specializes in psychometrics, assessment and development centers, and organisation development. He is an Associate Coach with the Center for Creative Leadership, and a trainer on the MBTI qualifying programmes with Anahat OD Consultancy.

GAGANDEEP SINGH

Gagandeep is a founding member and ex-Director of TAO. An Alumnus of IIM A, and a Fellow with Sumedhas, Academy of Human Context, he is a visiting faculty to IIM Ahmedabad and Udaipur, FLAME, and IMDR Pune, and is a Consultant to National Institute of Design (NID). Gagandeep focuses on the processes of organization alignment and culture. He specializes in the areas of Strategy and Marketing. He is also the current Executive Director of Sumedhas, Academy for Human Context. He is based in Pune.

K S NARENDRAN

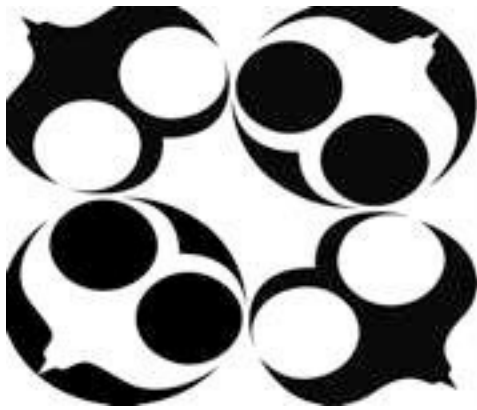
Narendran is a HR professional and an alumnus of TISS (Mumbai). After stints in industry, he has been a consultant for over 15 years, the last decade of which has been with TAO as Principal Consultant. His areas of interest are organization change, culture, leadership development, and coaching for personal and professional effectiveness. Narendran is based in Chennai.

SARBARI GOMES

Sarbari graduated in literature from Calcutta University and had a long innings of sixteen years with ITC. Currently, she works as a Principal Consultant with TAO and she focuses on culture, leadership, gender and leadership, change management, alignment, and transformation. Apart from being trained in various psychometric tools, Sarbari is an Associate Coach with CCL, a PCC from ICF, and an avid blogger. She is based in Bengaluru.

Partial List of Clients

ICICI Bank	Texas Instruments	TCS
Kotak Bank	Accenture	Cognizant
ING Vysya Bank	Astra Zeneca	Max Specialty Films
Claris Life Sciences	Thoughtworks India	LMW
Glenmark	Ingersoll Rand	Aditya Birla Group
SRF	ITC Limited	Rane Group
Suzlon	Maersk	IRMA
Praj Industries	Flextronics	Mediapro
Pricol	DELL	SKF
Sasken	CSS Corp	Manipal Group
CRY	Groupe Development	Adobe India



FLAME TAO Consultants (TAO) are experts in Lean Transformation and Applied Behavioral Sciences, as well as specific Management functions. In consulting on Transformation, Alignment and Optimization, they bring together a combination of proprietary approaches on Alignment, and Lean Practices.

Flame TAO is pleased to be associated with Ashok Malhotra, and make available his framework on evolution of living systems, and the entire suite of tools authored by him.

Flame TAO consultants have applied his framework and tools to their consulting engagements around Organization Transformation, Alignment and Optimization, and in the processes of Organization design.

Flame TAO promotes the application of the EUM framework, and usage of the tools through www.taopowertools.com. It partners Ashok Malhotra and anchors the EUM Certification processes.



FLAME TAO KNOWARE PVT. LTD.

"Namja Avenue", New no. 6 Old no. 8, Flat No. 101,
Srinivasapuram 2nd Street, Thiruvanmiyur,

chennai 600 041

www.totallyalignedorganization.com

